



## Learning & Development Specialist

### Hashtag BLK LIN | Culture. Career. Community.

Hashtag BLK LIN is building the future of work—one that centers culture, equity, and opportunity. We're looking for a **Learning & Development Specialist** who believes learning is a tool for liberation, leadership, and long-term career mobility.

If you're passionate about designing learning experiences that actually move people forward—and you understand the nuance of navigating corporate spaces as a Black professional—this role was made for you.

### What You'll Do

- Design and deliver impactful learning programs for Black professionals at every career stage
- Facilitate workshops, cohorts, and leadership development experiences
- Build culturally relevant curricula that connect skills to opportunity
- Partner with corporate and community stakeholders to drive workforce equity
- Measure learning impact and continuously improve programs

### Who You Are

- An experienced L&D professional, facilitator, or educator
- Fluent in adult learning and modern workforce trends
- Comfortable leading virtual and live learning spaces
- Organized, collaborative, and mission-driven
- Deeply aligned with Hashtag BLK LIN's commitment to culture and community




## **Why Hashtag BLKLIN**

- Mission-led, culture-first organization
- Opportunity to shape programs with real impact
- Collaborative, creative, and values-aligned team
- Flexible work environment
- Work that matters—every single day

## **REQUIRED SKILLS:**

- Accessibility (ADA) Compliance for Google Docs/Presentations/Word Docs/Flatsheets.
- Adult Learning Theories
- Curriculum Development
- Public Speaking
- Tech skills

 **Apply by sending your resume and a brief note on why this work matters to you.**  
(Portfolio, curriculum samples, or facilitation clips encouraged.)