



Talent Release

TYPE OF EVENT: _____

LOCATION OF EVENT: _____

DATE OF EVENT: _____

I (the undersigned) agree to be interviewed, recorded, photographed, filmed, or otherwise participate in the Hashtag BLKLIN LLC (“Company”) event described above.

For consideration which I acknowledge, I consent to written, audio, photographic, and video recording (“Recording”). I agree that the Company shall be the sole and exclusive owner of all rights, titles, and interests to all the results and proceeds of all Recordings, including all copyrights, trademarks, trade secrets, moral rights, and other intellectual property rights. I grant the Company the exclusive, perpetual, irrevocable, and unrestricted rights to use, publish, reproduce, distribute, license, and sell the Recordings, in whole or in part, in any manner, and my likeness, voice, name, image, and biography in connection with the Recordings.

The Company shall have the unrestricted right to retouch, alter, edit, or transcribe the Recordings. I waive the right to inspect or approve the Recordings. I understand that execution of this Agreement does not obligate the Company to publish my Recordings or, in the event that the Recordings are published, does not obligate the Company to maintain this publication.

I warrant that any statements are original to me, that publication/broadcast of my statements will not infringe on the rights of others, and that I have full power to grant this license. To the extent that my statements incorporate the intellectual property of others, I warrant that I have obtained such permission from those parties for publication/broadcast/sale.

I release Company and Company’s assigns, licensees, and successors from any claims regarding use of the Recordings including claims of defamation, invasion of privacy, infringement of moral rights, rights of publicity, or copyright infringement. To the extent that my actions violate the rights of third parties, I agree to indemnify the Company for any claims of defamation, invasion of privacy, or infringement of moral rights, rights of publicity or copyright infringement.



Talent Release

My relationship with the Company will be that of an independent contractor and not that of an employee. I am responsible for complying with all laws related to this Agreement, including licenses, registrations, and am solely responsible for all taxes, insurance, social security payments, worker's compensation funds, or FICA payments with respect to this Agreement.

No-Show & Cancellation Clause

If the Talent fails to appear for the scheduled event, appearance, or production without providing at least fifteen (15) days' written notice of cancellation, the Talent agrees to be responsible for liquidated damages equal to the Company's standard advertising rate in effect at the time of the

event: rate of \$ _____. The Talent acknowledges that this amount represents a fair and reasonable estimate of the damages the Company would sustain due to the Talent's failure to appear, including but not limited to costs of promotion, lost opportunities, and reputational impact.

In the event of a no-show, Hashtag BLK LIN LLC reserves the right to:

- Cancel the appearance or recording without obligation to reschedule.
- Secure a replacement participant or speaker.
- Withhold any agreed-upon compensation, honorarium, or benefits associated with the appearance.

This Agreement is the complete understanding of the parties. I consent to the use of all written, audio, photographic, or video recordings and agree with the provisions of this release form:

Company: _____

Printed Name, Signature of Representative, and Date

Talent: _____

Printed Name, Signature of Talent, and Date